SAFETY, HEALTH, ENVIRONMENTAL, AND QUALITY POLICY

NUADI, Our company, specializing in backing plates, anti-noise shims, and accessories for brake pads, seeks sustainable success based on quality, environmental care, occupational safety, and social responsibility..

Key Principles:

1 Quality and Continuous improvement

- We rigorously apply the requirements of the quality management system according to the **IATF 16949 standard**, ensuring robust processes, risk control, and defect prevention.
- We cultivate an organizational culture focused on **continuous improvement**, which promotes innovation, operational efficiency, and technical excellence..
- Our commitment is geared towards achieving **maximum customer satisfaction**, boosting personnel motivation and development, and maintaining increasingly demanding quality standards..

2 Environmental commitment

- We prevent pollution, promote the **circular economy**, and comply with current environmental regulations..

3 Occupational Health and Safety

- We create a **safe working environment**, integrating risk prevention at all organizational levels

4 Social Responsibility

- We act with **ethics and transparency**, respecting human rights, inclusion, and fostering responsible relationships.

5 Strategic vision

- We incorporate **sustainability, risk analysis, and market expectations** to anticipate challenges and strengthen our leadership.
- We know that **sustainable economic success** is essential for business continuity, investment in innovation, and the development of people. Therefore, we integrate **profitability, quality, social commitment, and environmental protection** into our long-term strategy in a balanced way.

In Arazuri, on December 19, 2025

José Luis Ciordia

C.E.O.