



## ***SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY***

**NUADI**, as Company that produce and market backing plates, shims and hardware for brakepads, establish that the Safety of our employees, the Protection of the Environment and the Quality of our products are the key to the success to compete within the Automotive industry.

Therefore, we establish the following principles:

- 1** We implement our Strategic Plan through the **CONTINUOUS IMPROVEMENT** of:
  - Staff Motivation,
  - Customer Satisfaction,
  - Innovation,
  - Prevention of Occupational Hazards,
  - Quality,
  - Environment,
  - Competitiveness.

This allows us to continuously improve the efficiency of our management system.

- 2** We are committed to improve the actions in relation to the prevention of risks, to reach a **HIGH LEVEL OF SAFETY AND HEALTH AT WORK**
- 3** We are committed to comply with all the applicable **LEGAL REQUIREMENTS** and other subscribed requirements, related to the safety and health of operators, with our environmental aspects, as well as those related to Stakeholders.
- 4** Conscious of the environmental impact that our activity produces, we commit ourselves to **PROTECT THE ENVIRONMENT** and to **PREVENT AND MINIMIZE THE CONTAMINATION** generated.
- 5** **WE ANTICIPATE** the demands of the market and the changing environment, in our desire to be the best.
- 6** Committed to **BUSINESS ETHICS**, facilitating corporate culture and adding a moral value judgment to decision making

In Arazuri, November 3<sup>th</sup>, 2020.

  
José Luis Ciordia

C.E.O.